



Stephen J. Fredette
Chairman and Chief Executive Officer

July 26, 2019

Dear ACEDS Partner,

I am reaching out to you today regarding some upcoming organizational changes at ACEDS. If we've not met, I'm Steve Fredette, CEO of the BARBRI Group, the ACEDS parent organization.

I wanted to write you personally and let you know that our exemplary Executive Director, Mary Mack, has decided to step down from her position as of October 31, 2019. In addition, Kaylee Walstad Vice President Client Engagement, who has been a valuable contributor and client relationship builder, not to mention great partner for Mary, will also be departing at the same time.

I've had the pleasure of working with Mary for several years now and have been continually impressed with her leadership and advocacy in the legal technology field. As you know, she is an eDiscovery pioneer who has worked tirelessly to transform ACEDS into the global community of committed, like-minded eDiscovery professionals it is today. Thanks to Mary's efforts, you, as practitioners, have an international community where the exchange of best practices, training, professional development and networking thrives. ACEDS is an established resource for connecting people, fostering community and enhancing careers. I appreciate and thank Mary for her stellar efforts and the success we collectively enjoy today.

As we move forward, I want to reiterate our commitment to serving your eDiscovery community and fostering its growth. I am pleased that we have time to put in place new leadership and manage a proper transition, all while the entire ACEDS team will continue its work and move forward in building upon Mary's good work.

We will be conducting our search immediately and will make an announcement once new leadership comes on board. If you have any questions in the meantime, please feel free to reach out to me directly.

Thank you for your support of ACEDS and I know you'll join me in thanking Mary and Kaylee for their dedication and service and wishing them the very best as they move on to a new chapter.

Sincerely,

A handwritten signature in black ink, appearing to read 'Stephen J. Fredette', with a stylized flourish at the end.

Stephen J. Fredette

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